

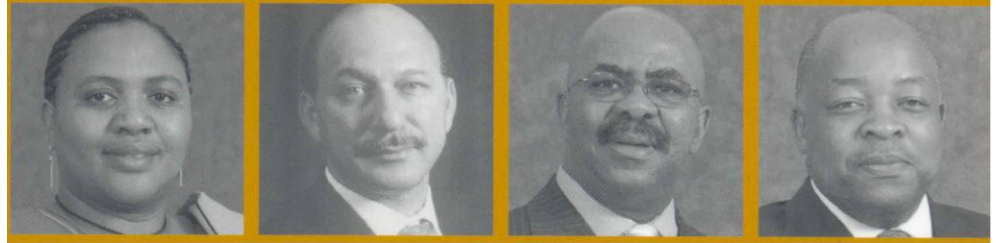


# NEDLAC

**EXECUTIVE DIRECTOR'S REPORT TO THE 12<sup>TH</sup>  
NEDLAC ANNUAL SUMMIT**

# NEDLAC PRINCIPALS

## GOVERNMENT



T Didiza

T Manuel

M Mdladlana

M Mpahlwa

## LABOUR



Dennis George  
General Secretary  
FEDUSA

Mahlomola Skhosana  
General Secretary  
NACTU

Zwelinzima Vavi  
General Secretary  
COSATU



Bobby Godsell  
Chairperson of BUSA

Mr Patrice Motsepe  
President of Business  
Unity South Africa

## BUSINESS

## COMMUNITY



SA Youth  
Council

National cooperatives  
Association of SA

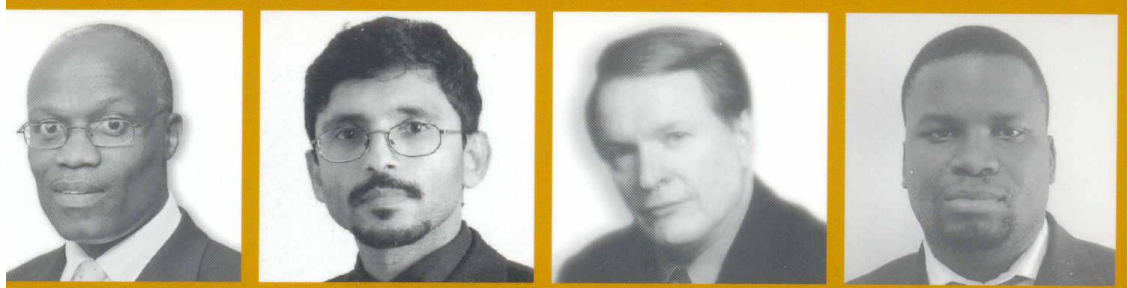
Ruth Bhengu  
SANCO

Laura Kganyago  
WNC

Mike Ka Toni  
DPSA

Blade Nzimande  
FSCC

## OVERALL CONVENORS



V Mkosana  
Government

E Patel  
Labour

R Parsons  
Business

S Shezi  
Community

# OUR VISION

- The constituencies of Nedlac - government, business, labour and community re-affirm their commitment to social dialogue and working together to address the economic and development challenges our country faces to promote rising levels of growth, investment, job creation and people-centred development.

# OUR MISSION

- ☛ **Building an enduring partnership** – Promoting a shared vision of South Africa’s growth and development strategy to frame sector and developmental agreements and lay the basis for partnerships in action.
- ☛ **Addressing urgent challenges** – Selecting from many possible interventions those which hold the promise of the greatest possible impact in the shortest possible time for accelerated investment, job creation, improved efficiency and productivity, greater social equity, and a fairer distribution of economic opportunities and rewards, while undertaking serious social dialogue on broad policy frameworks.
- ☛ **Lending a hand** – Securing the commitment and active participation of all constituencies in those areas identified for prioritised action in ways that build on lessons learnt from development programmes

# MODUS OPERANDI

To meet these objectives, the representatives of organised business, community, labour and government engage in:

- ☛ **Negotiations** that aim to deliver formal consensus-based agreements on the economic and social fronts.
- ☛ **Consultations** that aim at developing policy prior to it being tabled for negotiation or implemented.
- ☛ **Information sharing**, workshops and seminars that report on and assess the implementation of social and economic policies.
- ☛ **Research** that guides the formulation and implementation of social and economic policy.
- ☛ **Resolving socio-economic disputes** in terms of section 77 of the LRA.

# NEDLAC'S ENGINE ROOM

## STANDING COMMITTEES

- Section 77 Standing Committee
- Demarcations Standing Committee
- Standing Committee on Trade Agreements (Teselico)

## TRADE AND INDUSTRY CHAMBER

- 6 Labour
- 6 Government
- 6 Business

Lead Govt Dept -  
Trade and Industry

## LABOUR MARKET CHAMBER

- 6 Labour
- 6 Government
- 6 Business

Lead Govt Dept - Labour

## DEVELOPMENT CHAMBER

- 6 Labour
- 6 Government
- 6 Business
- 6 Community

Lead Govt Dept - DPW

## PUBLIC FINANCE AND MONETARY POLICY CHAMBER

- 6 Labour
- 6 Government
- 6 Business

Lead Govt Dept – National Treasury

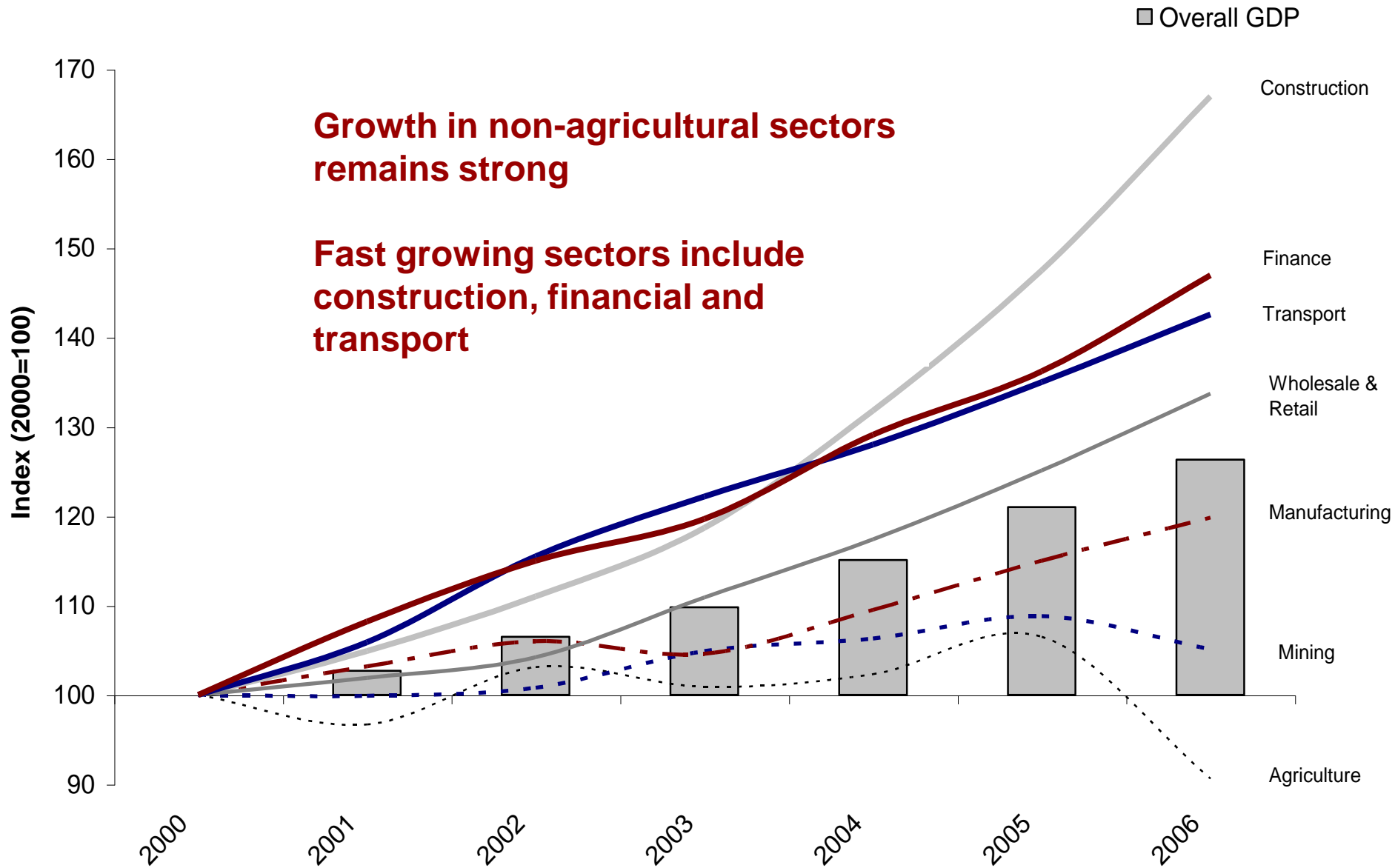
<b>KEY FOCUS AREA</b>	<b>STRATEGIC OBJECTIVE</b>	<b>STATUS</b>
<b>Consumer Protection Policy</b>	To develop a legal framework to protect consumers	<b>Concluded</b>
<b>Consumer Credit Policy</b>	To develop a legal framework to protect consumers	<b>Concluded</b>
<b>SACU-EFTA Trade Agreement</b>	To set favourable and fair trade conditions for the SACU domestic markets	<b>Concluded</b>
<b>ILO Convention on maritime Labour</b>	To set minimum standards for workers in maritime	<b>Concluded</b>
<b>ILO Recommendations on Employment Relationships</b>	To set guidelines to protect vulnerable workers	<b>Concluded</b>

<b>KEY FOCUS AREA</b>	<b>STRATEGIC OBJECTIVE</b>	<b>STATUS</b>
<b>Cooperatives Bill</b>	To create an enabling environment for Cooperatives	<b>Concluded</b>
<b>Cooperatives Banks Bill</b>	To create an enabling financial environment for cooperatives	<b>Concluded</b>
<b>Broad Based BEE Empowerment Code</b>	To ensure that the benefits of BBBEE makes a broader on the broader society	<b>Concluded</b>
<b>Accreditation and Measurement Standards Bills</b>	To provide for an internationally recognised and effective accreditation and monitoring system for South Africa	<b>Concluded</b>



KEY FOCUS AREA	STRATEGIC OBJECTIVE		STATUS
<b>Second Hands Goods Bill</b>	To regulate the business of pawnbrokers and dealers in second-hand goods; how to limit the trade in stolen goods; and to promote ethical standards in the second-hand goods trade.		<b>Concluded</b>
<b>Corporate Law Reform Report</b>	To agree on guidelines to achieve the promotion of the competitiveness and development of the South African economy.		<b>Concluded</b>
<b>Corporate Law Reform</b>	To agree on guidelines to achieve the promotion of the competitiveness and development of the South African economy.		<b>Concluded</b>
<b>Chemicals Sector Summit Agreement</b>	To agree on strategies to enhance sustainable growth trajectory that will maximize employment creation, decent work, investment and output in the chemicals sector.		<b>Concluded</b>

# SECTORAL TRENDS



# FINANCIAL PERFORMANCE

## Statement of Financial Performance

		2007	2006
	Notes	R	R
Grants Received	8	12,712,000	11,551,000
Other income		363,000	330,000
Operating expenses		(12,646,116)	11,612,204)
<b>Operating surplus</b>	9	<b>428,884</b>	<b>268,796</b>
Investment revenue	10	55,180	172,454
Finance costs	11	-	(2,623)
<b>Surplus for the year</b>		<b>484,064</b>	<b>438,627</b>

# FINANCIAL PERFORMANCE

<b>Surplus for the year</b>	<b>2007</b>	<b>2006</b>
	<b>484,064</b>	<b>438,627</b>
<b>Funds transferred from /(to)</b>	<b>(15,661)</b>	<b>234,448</b>
Community constituency fund	(2,793)	166,290
Labour constituency fund	(6,456)	(9,448)
Business constituency fund	(6,412)	77,606
<b>Net surplus for the year</b>	<b>471,885</b>	<b>673,076</b>

# KEY PROJECTS GOING FORWARD

- **GDS Review**
- **Seta Performance Review**
- **Changing Nature of Work and the Atypical forms of employment**
- **Labour Market Policy Review**
- **Nedlac review**
- **Social Security and Retirement fund (State Sponsored)**
- **Retirement Funds Policy Reforms**
- **Cooperatives Conference**
- **Superior Courts Bill**
- **Decent Work Country Programme**
- **Nurturing Local level Social Dialogue**
- **Sector Partnership Strategies**



# THANK YOU



Deputy President

Leadership of the Nedlac Constituencies

Council Members

Overall Convenors

Speakers

Staff

